

# DIVERSITY & INCLUSION

## Monthly SnapShot

APRIL 2023

Apr 2	World Autism Awareness Day
Apr 2	Palm Sunday
Apr 5-13	Passover
Apr 6	Maundy Thursday
Apr 7	Good Friday
Apr 9	Easter
Apr 14	Vaisakhi
Apr 17	Yom Hashoah
Apr 21	Start of Rivdan
Apr 22	International Earth Day
Apr 23	National Day of Silence
Apr 22-24	Gathering of Nations

Month-long Observances:



**ASIAN  
PACIFIC  
AMERICAN**  
HERITAGE MONTH



## Appreciating Our Differences

As we embrace and appreciate all our colleagues' differences and uniqueness, our D&I journey is enriched by learning about the historical moments and special celebrations that have shaped us.



**April 9<sup>th</sup>** Easter is a Christian holiday commemorating the resurrection of Jesus Christ from the dead on the third day following his crucifixion. Lent, a 40-day period of fasting, prayer, and penance, precedes it. Easter follows Holy Week, which includes Maundy Thursday, Good Friday, and Holy Saturday. The earliest recorded celebration comes from the 2nd century but likely was commemorated earlier. The modern custom of the Easter bunny or rabbit originated in European Protestant areas in the 17th century but did not become common until the 19th century. In the United States, the Easter Bunny hides decorated eggs and may leave baskets with toys and candies for children.

**April 2<sup>nd</sup>** World Autism Awareness Day is an internationally recognized day that aims to increase people's awareness about individuals, especially children with Autism Spectrum Disorder, worldwide. The day often features educational events for teachers, healthcare workers, and parents. It also includes exhibitions showcasing works created by children with Autism. The United Nations General Assembly resolution passed on November 1st, 2007. It was passed and adopted without vote as a supplement to previous human rights initiatives and is one of seven official health-specific UN Days.



**April 22<sup>nd</sup>** Earth Day is an annual event celebrated on April 22nd that promotes environmental protection and encourages clean and healthy habitats for our planet. Earth Day is recognized by individuals or groups performing acts of service to Earth, including planting trees, picking up roadside trash, and implementing recycling or conservation programs.



**April 22-24<sup>th</sup>** Gathering of Nations is the largest Native American pow-wow in the United States and North America and has been held annually since 1983. A family event where everyone is invited, over 565 tribes from around the United States and 220 from Canada travel to Albuquerque, NM to participate. Dance, singing, and drum competitions are held. There is also a market featuring native artists, crafters, and traders. Gathering of Nations also participates annually in a children's literacy program, donating 4,000 books annually.



**April 23<sup>rd</sup>** National Day of Silence is a national student-led demonstration where LGBTQ students and allies take a vow of silence to protest the harmful effects of harassment and discrimination against LGBTQ+ people in schools. Every April, students go through the school day without speaking, ending the day with Breaking the Silence rallies and events to share their experiences during the protest and bring attention to ways their schools and communities can become more inclusive.

**The CPNA Diversity & Inclusion Advisory Council**

Contact us at: [CPNA.DiversityCouncil@bluescope.us](mailto:CPNA.DiversityCouncil@bluescope.us)

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