

DIVERSITY & INCLUSION

Monthly SnapShot

July 2023

Notable dates that have shaped our Country toward a more inclusive culture.

July 1 Canada Day
July 4 Independence Day (USA)



July 6 Dalai Lama's Birthday
July 9 Martyrdom of the Bab (Baha'i)
July 11 World Populace Day
July 14 Bastille Day
July 18 South Asian Heritage Month begins
July 18 International Nelson Mandela Day
July 19 Muharram Islamic New Year
July 24 Pioneer Day
July 26 Americans with Disabilities Act Anniversary
July 30 International Day of Friendship

MONTH LONG OBSERVANCES



Appreciating Our Differences

As we welcome and appreciate our differences and uniqueness, the history of dates helps us to knowledge those moments throughout the month and years to come!



Canada Day is a national holiday celebrating Canada's creation as a country within the British Empire on July 1, 1867. It was originally called Dominion Day until 1982 when it was officially renamed Canada Day.

Canada Day is a day to show pride in Canada's history, culture, achievements, and diversity. It is also a day to reflect on what it means to be Canadian. Many festivities are held across the country and around the world, such as parades, concerts, fireworks, ceremonies, and cultural events.

The first official celebration of Canada Day was in 1917, on the 50th anniversary of Confederation. The Parliament buildings in Ottawa were dedicated to the Fathers of Confederation and the brave Canadians who fought in the First World War. Since then, Canada Day has become a popular and patriotic occasion for Canadians to celebrate their country and its achievements.



Independence Day

(colloquially the Fourth of July) is a federal holiday in the United States commemorating the Declaration of Independence, ratified by the Second Continental Congress on July 4, 1776, establishing the United States of America.

The Founding Father delegates of the Second Continental Congress declared that the Thirteen Colonies were no longer subject (and subordinate) to the monarch of Britain, King George III. They were now united, free, and independent states. The Congress voted to approve independence by passing the Lee Resolution on July 2 and adopted the Declaration of Independence two days later, on July 4.

South Asian Heritage Month was established to honor, mark, and appreciate South Asian history and culture and better comprehend the various heritage of countries and South Asia. Comprised of eight countries, South Asia is made up of, namely, Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, and Sri Lanka. The goal of South Asian Heritage Month is to help South Asians regain their heritage and sense of self. Everyone has the right to share their tales, and this is an opportunity to demonstrate what it means to be South Asian in the 21st century while simultaneously looking back in time for clues about how their beloved country became the diverse country it is now.



There's nothing like the gift of friendship. But do you ever take a moment to slow down and show your appreciation towards your pals? Many people don't, so World Friendship Day (July 30) reminds us of why it's a good practice to do so!

International Friendship Day didn't kick off with so much popularity when it was first invented, but through some changing reasons for its continued existence, it has remained an important day that is certainly worth celebrating.

Bastille Day, in France and its overseas departments and territories, is a holiday marking the anniversary of the fall on July 14, 1789, of the Bastille, in Paris. Originally built as a medieval fortress, the Bastille eventually came to be used as a state prison. Political prisoners were often held there, as were citizens detained by the authorities for trial. Some prisoners were held on the king's direct order, from which there was no appeal. Although it was little used by the late 18th century and was scheduled to be demolished, the Bastille had come to symbolize the harsh rule of the Bourbon monarchy. During the unrest of 1789, on July 14, a mob approached the Bastille to demand the arms and ammunition stored there. When the forces guarding the structure resisted, the attackers captured the prison and released the seven prisoners. The taking of the Bastille signaled the beginning of the French Revolution, and it thus became a symbol of the end of the ancient regime.



On July 26, 1990, then-President George H.W. Bush signed into law the **Americans with Disabilities Act**, which prohibits discrimination against people with disabilities in employment, transportation, public accommodations, commercial facilities, telecommunications, and state and local government services.

The CPNA Diversity & Inclusion Advisory Council
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