



Appreciating Our Differences

As we welcome and appreciate our differences and uniqueness, the history of dates helps us to knowledge those moments throughout the month and years to come!



Mother's Day is a celebration honoring the mother of the family or individual, as well as motherhood, maternal bonds, and the influence of mothers in society. To honor her mother, Anna Jarvis began a campaign in 1905 to make Mother's Day a nationally recognized holiday in the United States. By 1911, all states observed the holiday. In 1914, Woodrow Wilson signed a proclamation designating Mother's Day to be **held on the second Sunday in May** as a national holiday to honor mothers.

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DIVERSITY & INCLUSION

Monthly SnapShot

May 2023

Notable dates that have shaped our Country toward a more inclusive culture.

- May 2 National Teachers Appreciation Day
- May 4 National Day of Prayer
- May 5 Cinco de Mayo
- May 14 Mother's Day
- May 15 Peace Officers Memorial Day
- May 17 Int'l Day Against Homophobia, Transphobia, and Biphobia
- May 18 Ascension Day
- May 21 World Day for Cultural Diversity
- May 23 Declaration of the Bab (Baha'i)
- May 29 Memorial Day



Cinco de Mayo is a yearly celebration held on **May 5**, which commemorates the anniversary of Mexico's victory over the French Empire at the Battle of Puebla in 1862. A smaller, poorly equipped Mexican force gained victory over a larger and better armed French army. The city of Puebla marks the event each year with various festivals and reenactments of the battle. The celebration is popular in the United States and is associated with the celebration of Mexican-American culture. Cinco de Mayo beer sales in the U.S. are on par with the Super Bowl.



Memorial Day is a federal holiday in the United States (U.S.) for mourning the U.S. military personnel who have died while serving in the U.S. armed forces. Many people visit cemeteries and memorials on Memorial Day to honor and mourn those who served in the U.S. military. Many volunteers place an American flag on the graves of military personnel in national cemeteries. Originally known as Decoration Day, it originated in the years following the Civil War and became an official federal holiday in 1971. Congress declared Memorial Day a national holiday, placing it as the **last Monday in May**.

National Teacher Appreciation Day, also called Teacher's Day or National Teacher Day, was on **May 2nd** and is an annual event held annually in the United States to honor and appreciate teachers and recognize their lasting contributions to education, society, and the lives of their students. It takes place on the **Tuesday of the first full week of May** and is the main day of the week-long celebration for teachers. Students prepare gifts and thank you cards to give their teachers on this day, and events are held in many schools to mark the occasion.



The CPNA Diversity & Inclusion Advisory Council
Contact us at: CPNA.DiversityCouncil@bluescope.us

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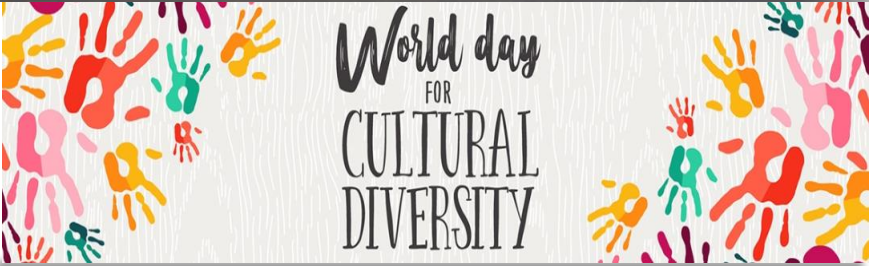
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May 21st - World Day for Cultural Diversity is a United Nations-sanctioned observance day to promote diversity and intercultural dialogue. It is often referred to as 'Diversity Day'. According to the UN, it urges everyone to do their part to bridge the gap between cultures, which is essential for peace, development, and stability. The goal of the celebration is to support sustainable systems for the governance of culture, achieve a balanced flow of cultural goods and services, integrate culture into sustainable development frameworks, and promote human rights and fundamental freedoms. By embracing other cultures, we dialogue with those different from us and develop respect for other cultures/faiths.